



CATALYST 2024

Strategies for Career Ownership

Developing Skills & Navigating Challenges





Taking Ownership of My Career

Joining the Airbus Global Graduate Program



The Importance of Continuous Learning & Skill Development



Do not be afraid to learn something new. Embrace change and new challenges.

It is proven that continuous learning leads to higher employability, promotion opportunities, and increased job satisfaction.

It is important to remember that upskilling should be a career-long journey. Be patient and stay dedicated.

Tips for Skill Development



Workshops & Trainings

- Research, use your resources, and leverage your network to find opportunities.
- Set goals and create a training plan.



Get Certified

- Gaining relevant industry certifications can boost your salary by as much as 20%.
- There are certifications for every field including PMP, Six Sigma, CPT, and OSHA that can help you advance your career.



Find a Mentor

- Career advice and tips on how to navigate challenges.
- Constructive feedback and help identify areas of improvement.
- Provide new networking opportunities opening doors for potential collaboration.

Strategies for Addressing Challenges in the Workplace



Build a strong support Network

Building a strong support network provides you with diversified perspectives on challenges.



Stay positive

A positive mindset when facing challenges leads to enhanced relationships, more creativity, and increased motivation.



Be Flexible

Flexibility allows you to adapt, adjust, and respond effectively to challenges.



Embrace work life balance

By maintaining a healthy work-life balance, you are better equipped to handle workplace challenges through stress reduction, improved focus, and burnout prevention.

Tips for Effective Problem Solving and Decision Making



Use Tools

There are many proven tools that can be helpful when problem-solving, such as SWOT analysis, decision matrix, the 5 whys, and PDCA (Plan, Do, Check, Act).



Be Creative

Manufacturing is a process-driven industry. Despite this, we should embrace creativity and keep an open mind, allowing space for continuous improvement.



Ask for Help

Do not be afraid to ask colleagues for support when problem solving. Feedback loops are important and help challenge assumptions, assess risk, or provide validation.



Taking ownership of your career and navigating challenges in the workplace can be tough, but it is important to remember that through continuous learning and practical problem-solving, it is not impossible!



QUESTIONS?

