

HR, SAFETY & ENVIRONMENTAL CONFERENCE

WEDNESDAY, NOVEMBER 13			
10 a.m. - 12 p.m.	Exhibitor Set Up		
12 p.m. - 1:30 p.m.	Registration & Lunch		
SAFETY & HR TRACK		ENVIRONMENTAL TRACK	
1:30 p.m. - 2:15 p.m.	Welcome Drug, Alcohol Testing Policies & Reasonable Suspicion Tae Phillips, Ogletree Deakins	1:30 p.m. - 2:30 p.m.	Welcome & Regulatory Updates Recent Supreme Court Decisions, Rob Fowler, Adams and Reese AERR & PM 2.5, Colin McCall All4
2:15 p.m. - 3 p.m.	Aging Workforce- Clinical Implications Dr Herip, University of South Alabama	2:30 p.m. - 3 p.m.	EPA Update TBD
3 p.m. - 3:15 p.m.	Break with Exhibitors		
3:15 p.m. - 4 p.m.	How the EEOC and OFCCP Would Like To Use Your Data Whitney Brown, Lehr, Middlebrooks, Vreeland & Thompson & TBD	3:15 p.m. - 4:30 p.m.	Sustainability in Industry Michelle Bunn, CMC Steel TBD
4 p.m. - 4:30 p.m.	From React Mode to Proactive Performance: Coaching your team to independent, self-sufficient success Kristine Sizemore, Sandler Training		
4:30 p.m.	Reception		
5:15 p.m. - 5:30 p.m.	Dinner		
5:30 - 7 p.m.	Dinner (continued) & Trivia		
THURSDAY, NOVEMBER 14			
7:30 a.m. - 8:30 a.m.	Breakfast		
8:30 a.m. - 9 a.m.	OSHA Update TBD	8:30 a.m. - 9 a.m.	Clean Water Act (CWA) worst case discharge planning regulations/facility response plan (FRP) rule Lizzie Smith, All4
9 a.m. - 9:30 a.m.	Workplace Violence Prevention & Response Carol Dodgen, Dodgen Security Consulting	9 a.m. - 9:30 a.m.	Achieving Sustainability Goals through Energy Savings on Dust Collectors Paul Anderson and Jordan Webb, Adams Corp
9:30 a.m.- 10:15 a.m.	Human Performance: Shifting the Focus on Employee Engagement Tim Croley, ATN	9:30 a.m.-10:30 a.m.	Navigating Conservation Challenges in Construction Projects Amanda Miller, TTL
10:15 - 10:30 a.m.	Break with Exhibitors		
10:30 a.m. - 11 a.m.	The Risks of Using Temporary and Contract Labor John D. Pickering & Jeff Starling, Balch & Bingham LLP	10:30 a.m. - 12 p.m.	Regulatory Insights from the Alabama Department of Environmental Management (Lane LeFleur Steve Cobb Jeff Kitchens Daphne Lutz Wes Thornhill
11 a.m. - 11:45 a.m.	Behavior Based Safety Training Program James Ward, Birmingham Fastener		
11:30 a.m.	Conference Adjourns		

Please note this agenda is subject to change.